

# Recently Approved Dress Codes

*\*MOT Charter, Kuumba Academy, Newark Charter*

## MOT Charter

MOT Charter School's dress code is in place to ensure that the focus at school is on learning and to encourage school spirit. Students must be tastefully dressed and maintain a neat and well groomed appearance. Clothing or hairstyles that are distracting are not permitted. All possible variations to clothing choices cannot be addressed in this policy. There may be times when we must make changes or alter expectations during the year in order to maintain the purpose of the dress code. By supporting the intention of the dress code, you will help us preserve valuable educational time.

Dress Code is required on all regular school days including field trips, unless specific changes are necessary and pre-approved based on the activities of the day (i.e. more formal for concerts, less formal for outdoor activities or artwork which could soil nicer clothing). Casual days are offered throughout the school year for special events and fundraising. Students who choose not to participate are expected to maintain the regular dress code. In addition, standards of decency still prevail. For example, on "any pants" days, students may wear denim or athletic pants. However, pants with tears, holes, or writing on them are not permitted. Clothing should be appropriately sized and fit well.

### *Acceptable Tops*

- Tops must have sleeves and a collar that turns down. Polo shirts are preferred. Other acceptable tops include dress shirts, turtlenecks, and mock turtlenecks.
- Tops must be **solid**, one-colored shirts in one of four colors: primary red, navy (dark) blue, yellow, and/or white. Shades of maroon, purple, violet, orange and/or brown are not acceptable. Stripes or prints of any kind are not acceptable.
- Logos smaller than a quarter at the left pocket area and shirts with an approved MOT Mustang Logo are permitted. No other adornments or writing are permitted.
- The top button on approved shirts may remain open for comfort. All buttons other than the top must be buttoned. **Low cut shirts are not acceptable.**
- POLO SHIRT EXCEPTION. More than one button on polo shirts may remain unbuttoned **ONLY** when layered with a *single* undershirt. The undershirt must be white or match the color of the polo shirt.
- The only visible layering of clothes permissible is at the neckline. **NO LAYERS MAY BE VISIBLE AT THE SLEEVES OR AT THE WAIST.**
- Long sleeve shirts may **NOT** be worn under short sleeve shirts.
- Shirts may be worn untucked. However, tops that are too short to be tucked in and/or that expose bare skin or underwear when arms are raised, or when seated are not acceptable. Tops should not be so long as to appear overly large or sloppy in appearance.

### *Acceptable Bottoms*

- Acceptable bottoms include khaki or chino pants, shorts, capris, skirts, and skorts. Dress slacks are preferred. Athletic wear, denim, **corduroy**, knit pants, scrubs, sweatpants, and fleece material are **NOT** acceptable.
- **All bottoms must be a solid color in either khaki or navy blue.**

- All items are to be hemmed. No torn, tattered, embellished or layered edges.
- A solid navy blue or khaki jumper may be worn ONLY over an approved dress code top.
- Shorts, skirts and skorts must be of a length which allows the leg to be covered to 2 inches above the top of the knee when standing and rest between the mid-thigh and knee when sitting.
- Items are to be worn at the natural waist and should not expose backs, buttocks, bellies or undergarments.
- Logos are limited to a small brand name on a back pocket. No other writing or adornments are permitted.
- Excessively baggy pants or pants excessively long are not permitted.

#### *Shoes and Socks*

- Shoes with closed toes and closed heels are required for safety and mobility. Sneakers are preferred.
- **Sneakers are required during Physical Education class.**
- No flip-flops, open-toed sandals, or slippers. Shoes with extreme heels or platforms are unsafe and therefore not permitted.
- "Heelies", skate shoes, or other sneakers with wheels are not permitted.
- Socks must match each other, be solid in color, and must compliment the uniform. Socks or tights with bright stripes, graphics, and of colors other than uniform colors are not permitted. For example, brightly colored striped socks that are orange, yellow and lime green are not permissible.
- Leggings and footless tights are not permitted, even if in school colors.

#### *Sweatshirts and Sweaters*

- Students may wear solid colored sweatshirts or sweaters, with or without hoods. Students may not wear items inside out to comply with the dress code.
- Sweatshirts and sweaters must be one of the four following colors: Primary Red, Navy (dark) Blue, Yellow, or White. **No other outer garments may be worn throughout the day in the school building.** If you are sensitive to classroom temperature changes, please be prepared with a dress code sweater or sweatshirt.
- No writing or logos unless it is an approved "MOT Charter" sweatshirt.
- No fur trim or other adornments.
- If worn, sweaters/sweatshirts must be worn over a dress code shirt
- Sweatshirts/sweaters must cover the uniform shirt and rest at the hips. **NO LAYERS MAY BE VISIBLE AT THE SLEEVES OR AT THE WAIST.**

#### *Accessories*

- Sunglasses, hats, bandanas or scarves may not be worn during school hours.

- Jewelry must be appropriate and tasteful. Large jewelry, chains, studs, leather collars or other distracting adornments are not permitted.
- Visible writing or marking on a student's body or student's clothes are not permitted unless otherwise authorized by this dress code.

### *Consequences*

Please be sure that your child is in dress code when they leave the house each morning. Students who choose to disregard the dress code are not permitted to be part of the student body.

1. During the first two weeks of school, students will be asked to remedy the infraction and be given verbal and written warnings.
2. After the first two weeks of school any student in violation of the dress code will be sent to the office.
  - a. If the infraction requires removal of an item, the student will be asked once and the item will be kept in the office for a parent/guardian to pick up.
  - b. Refusal to remove an item when requested constitutes defiance and will warrant further disciplinary consequences.
  - c. If available, the school will provide appropriate alternative clothing to allow the student to return to class promptly. If not available, the student will call home to acquire clothing to remedy the infraction.
  - d. The student will be sent back to class for up to one hour, until an appropriate garment is brought to school.
  - e. If the parent/guardian cannot be reached or cannot bring an outfit to school within the hour, the child will remain in the office until the parent can be reached, the outfit arrives or until the end of the day. The student is responsible for all missed work.

# Kuumba Academy

## DRESS CODE

**Dress Code Sanction** - a school uniform code has been adopted. Students are expected to be in uniform daily. The dress and grooming of students contribute to the health and safety of the individual and shall not disrupt the educational process. We rely on parents to assure student adherence to the established Kuumba Academy dress code.

### Kuumba Academy Charter School Dress Code

#### Slacks/Skirts K-8

- Tan uniform pants, shorts, skirts
- Tan Bermuda length shorts
- Tan skirts, skorts, or jumpers

#### Shirts K-5

- Royal Blue Kuumba Polo style shirts

*Please note uniform shirts must have the official Kuumba Logo. (All shirts must have logo) Students may not wear long sleeves (i.e. thermals, long sleeve tees, sweatshirts) under short sleeve polo shirts*

#### 6-8

- Blue Oxford Shirt or Blouse

*All students must tuck in shirts.*

*ALL SHIRTS CAN BE PURCHASED THROUGH FLYNN & O'HARA <http://www.flynnohara.com/>*

#### Sweater

- Navy Blue Sweater **ONLY With Kuumba Logo** Shirts can be purchased through **Flynn & O'Hara**

#### Dance and Physical Education uniforms K-8

- Kuumba heather gray sweatpants or shorts. (The Kuumba sweatpants or shorts have the official Kuumba Logo printed on the front.)
- Blue Kuumba T-shirt (The Kuumba Logo and the 7 principles of Kwanzaa are printed on these shirts.)
- Sneakers
- Kuumba heather gray sweatshirts. (The Kuumba sweatshirt has the official Kuumba Logo printed on the front.)

*ALL UNIFORMS CAN BE PURCHASED THROUGH FLYNN & O'HARA <http://www.flynnohara.com/>*

#### Tights

- **White** tights only to be worn by female students (No colors or designs)

#### Shoes K-5

- Sneakers

- No open toe shoes. Examples: flip flops or sandals. No Healties
- No shoes with a heel higher than 1 ½ inch.

## 6-8

- Black or brown rubber sole shoes
- Sneakers are to be worn for **Dance and Physical Education** only

*All students must wear this uniform on their specified dance/gym day. If the student is not dressed in the proper attire, the student will receive an incomplete grade (zero) for that class. Sixth through eighth grade students will receive a loss in one merit.*

Large or expensive jewelry should not be worn to school. Earrings should be small. Artificial nails are not permitted as a safety precaution. Students

Students who are not in compliance with uniform dress code will receive the following sanctions:  
1st violation:

Written notice of uniform violation sent home.

Parent may be called to request a change of clothes

2nd Violation: Parents will be called to request a change of clothes.

Formal written notice of uniform violation sent home.

3rd Violation: Parents will be called to bring in a change of clothes.

After school detention on Tuesday from 4:00 – 5:00pm

Parent Conference with Administration

# Newark Charter

## **DRESS CODE**

Newark Charter School believes all students should be considered equal. The school's philosophy of professionalism and decorum should be reflected in the style of dress for students, teachers, and administrators. To abide by this, we have adopted a board-approved dress code that includes school shirts and sweaters with embroidered school logos, which can be purchased through the school's local vendor, Monogram Specialties, Rush Uniform, or Lands End.

### **Shirts – Grades K – 4**

Dark navy, light blue, white or red school shirts, with the board-approved K-4 Newark Charter School Patriot logo, must be worn at all times during school hours. There are two styles of shirts available: a short and long sleeve polo and a short and long sleeve blouse. Shirts must be tucked in at all times. No more than the top two buttons of the shirt may be left open. The school logo must be visible at all times. Altering of required school shirts and/or logo is not permissible. Long sleeve garments may not be worn underneath school shirts that have short sleeves. An acceptable alternative is to wear long sleeve school shirts or school sweaters. Turtleneck shirts are allowed to be worn under long sleeve shirts only and must be a solid color.

### **Shirts – Grades 5 - 8**

School shirts, with the board-approved 5 – 8 Newark Charter School logo, must be worn at all times during school hours. There are two styles of shirts available: short and long-sleeve polos and button-down oxford styles. Shirts must be tucked in at all times. No more than the top two buttons of the shirt may be left open. The school logo must be visible at all times. Altering of required school shirts and/or logo is not permissible. Long sleeve garments may not be worn underneath school shirts that have short sleeves. An acceptable alternative is to wear long sleeve school shirts or school sweaters. Turtleneck shirts are allowed to be worn under long sleeve shirts only and must be a solid color.

### **Sweaters – Grades K – 4**

School sweaters with the embroidered K-4 school Patriot logo are the only permissible outer garments to be worn in class. School sweaters are available in a V-neck cardigan and pullover style. The sweater must be worn with a school shirt underneath. Blazers, coats, fleeces, jackets, sweatshirts, etc. may not be worn in class. Outer garments (other than sweaters) must be stored in the student's classroom and may not be carried around the school.

### **Sweaters – Grades 5 - 8**

School sweaters with the embroidered 5-8 school logo are the only permissible outer garments to be worn in class. School sweaters are available in a cardigan style and crew and V-neck pullover styles. The sweater must be worn with a school shirt underneath. Blazers, coats, fleeces, jackets, sweatshirts, etc. may not be worn in class. Outer garments (other than sweaters) must be stored in the student's homeroom and may not be carried to class.

### **Pants – Grades K – 8**

Students in grades K-8 must wear dark navy or khaki pants that are purchased from Monogram Specialties, Rush Uniforms, or Lands End. Pants should fit appropriately, being neither too tight nor too loose. Additionally, pants should not be too long; they should not drag on the ground. Pants should be worn at the natural waist at all times.

### **Skirts, skorts, and shorts – Grades K - 8**

Skirts, skorts, and shorts are permissible, however, they must be purchased through the school's local vendor, Monogram Specialties, Rush Uniforms, or Lands End. Skirts, skorts, and shorts may not be shorter than four inches above the knee.

### **Jumpers – Grades K - 8**

Jumpers are available in the approved plaid or solid tan or navy blue (with the embroidered school logo) and must be purchased through the school's local vendor, Monogram Specialties, Rush Uniforms, or Lands End. The short or long sleeve Peter Pan collar shirt is designed to be worn under the jumper. However, any NCS approved shirt may be worn under the jumper.

### **Jewelry, hair styles, and accessories - Grades K - 8**

Excessive jewelry, make-up, hairstyles, or other accessories that are deemed by the school administration to be distracting or distasteful will not be permitted.

Hairstyles should reflect the atmosphere of decorum desired by the school. Unnatural color dyes, spiked hair, shaved symbols, and Mohawks are examples of hairstyles that are not acceptable.

Individual cases will be addressed by the administration.

The only permissible body piercings are earrings. Earrings must be no more than a nickel size to minimize distraction. Students are permitted to wear jewelry, however Newark Charter School discourages wearing any type of valuable articles that could resent hardship if lost or stolen. Expensive articles are worn at your own risk. Newark Charter School does not assume responsibility for articles lost or stolen.

Hats, bandanas, sweatbands (head and/or wrist), and sunglasses are all considered inappropriate for regular school wear.

Writing on hands and arms, including temporary tattoos, is not appropriate and is not allowed.

### **Tights/Knee Socks with Skirts, skorts, and jumpers – Grades K - 8**

When wearing skirts, skorts, or jumpers, solid colored white, navy blue, or red opaque tights are permissible. When wearing knee socks, solid colored white, navy blue, or red knee socks are permissible. Students are not permitted to wear leg warmers, printed patterns, or leggings.

### **Shoes – Grades K - 8**

Flat-soled dress shoes or athletic shoes may be worn all year round, but they cannot be tattered.

Footwear should be secured on the foot (laces tied, velcro fastened). Sandals, open back shoes, light up shoes, Crocs, moccasins, cleats, and heeley shoes (shoes with wheels) are not permitted.

### **Boots**

Boots are permitted if the pant legs lay over the boots. Boots may not be worn with skirts, skorts, or jumpers. Pants may not be tucked into any type of footwear. Students must wear shoes and solid colored socks at all times.

## **CONSEQUENCES FOR VIOLATING DRESS CODE**

The administration reserves the right to determine whether a student is in compliance with the dress code and to specify consequences for non-compliance. Any inappropriate or distractive appearance will be addressed by the administration on an individual basis.

Minor dress violations such as untucked shirts will result in verbal warnings or the issuing of demerits.

Failure to follow repeated warnings could be considered insubordination.

Students who do not dress in accordance with the dress code may not attend classes until correction is made. If correction is not practical, parents will be contacted and will have to provide appropriate clothing for their child before he/she is permitted to attend classes. If parents cannot be contacted, the student will remain in the school office for the remainder of the day.

Repeated failure to conform to dress code may result in more severe penalties.

The following are examples that will result in restriction from classes:

- 1) Non-school shirt
- 2) Non-conforming pants, shorts, skirts
- 3) Shorts or skirts that are more than four inches above the knee
- 3) Clothing that is overly tight or baggy
- 4) Defiance to adhere to dress code (ex. refusing to tuck shirt in)
- 6) Unacceptable piercing or hairstyles
- 7) Any major inappropriate or distracting appearance as deemed by the administration